



Edwards

**EDWARDS LIFESCIENCES CORPORATE
ACCOUNTING AND FINANCE
DEVELOPMENT PROGRAM
Class of 2007**

Accounting and Finance Grads

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Program Overview

The Edwards Lifesciences Corporate Accounting & Finance Development Program (AFDP) is an exciting new program established to identify and develop top university talent. The AFDP program will provide meaningful and challenging rotations, peer and mentor relationships, and best of all, the opportunity to make a difference by working for a company whose mission is “Helping patients is our life’s work and **LIFE IS NOW**”!

The AFDP program offers recent graduates with a Bachelor’s degree in Accounting or Finance (with Accounting emphasis) the opportunity to accelerate their career growth in the medical device industry through a broad-based development process that centers around challenging work rotations and training opportunities during a 20-month period. This rigorous program provides outstanding development opportunities and an exciting **career** within our Corporate Headquarters Finance organization. We emphasize “**career**” because this program is intended to facilitate Edwards’ long-term growth as a source of the key talent and energy necessary to the organization to ensure our success.

AFDP Rotation Opportunities:

Our AFDP program provides the opportunity to rotate across many Finance functions and land in a role that is determined to be the best fit for both the AFDP and Edwards. The program has been carefully structured to provide experiences that will enable the AFDPs to learn about each of the key financial elements within Edwards.

Distinguishing features include:

- Hands-on rotations
- Close collaboration between participants and rotation supervisors
- Cross-functional exposure
- Interaction with senior management
- Formal training opportunities
- Ongoing mentorship

Each AFDP participant will complete four work rotation assignments. Assignments will typically be sixteen to twenty weeks and in each of the following areas:

- Accounting Operations/Cash Cycle: This will include hands on experience in Customer Service, Purchasing, Treasury, Shipping & Receiving, Accounts Payable, and Collections.
- Cost Accounting/Inventory Accounting: This rotation will offer experience in Manufacturing and possible locations of Irvine, Puerto Rico, Dominican Republic or Salt Lake City.
- Field Sales Finance: This rotation is in our largest sales region, North America, and will cover sales and spending analysis, as well as the planning and forecast process.
- Corporate Function Rotation: This rotation will take place within one of the other finance functional areas Internal Audit, Corporate Accounting, Internal Planning, Tax, Consolidations, or Business Unit Finance.

The AFDP Selection Criteria:

Specific requirements:

- A bachelors of science degree in Accounting or Finance from an accredited university
- Successful completion of two core Accounting 300 level courses
- Graduation dates between December, 2006 - June, 2007
- GPA of 3.0 or better (on a 4.0 scale)
- Proof of U.S. citizenship or permanent residency authorization

Differentiating assets:

- Leadership capabilities and potential demonstrated through extracurricular activities, employment and/or internship experiences
- Ability to excel in a team based environment
- Strong analytical, problem-solving, interpersonal and communication skills
- Relevant, hands-on experience (via, projects, internship, co-op, etc.).
- Business acumen and global mindset; able to operate across cultures
- Confident and well-rounded
- A passion for Finance and Accounting, and a commitment to quality.

Location:

The AFDP program participants will begin their Edwards career at our corporate headquarters in Southern California (Irvine). The majority of all rotations during the program will take place in Irvine; however the possibility of a rotation at one of our other facilities may exist. Similarly, upon successful completion of the program, most participants will fill positions in Irvine, although there is a possibility of taking a position at one of our other facilities. Please refer to our web site, www.edwards.com/university, for information on our locations.

What's Next?

If you desire your life's work to focus on helping patients and you have a passion for Accounting and Finance, then Edwards Lifesciences would be a great place for you. Please submit your resume to your on campus career center for consideration during our visit to your campus.

Edwards Lifesciences, LLC is an equal opportunity employer.

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